

Special points of interest:

- Commissioner Election
- Water Patrol
- Whole Lake Treatment Options

The Board will be available to discuss/answer any issues not covered on the agenda after the conclusion of the meeting.



2021 Annual Meeting Agenda and Rules

2020 Meeting Minutes

Boating Regulations

2022 Annual Budget

Herbicide Report

Harvesting Report

Important Phone Numbers and Websites

Camp and Center Lakes Rehabilitation District

Annual Meeting

Saturday, August 21, 2021 9:00 a.m. to 11:00 a.m. Salem Lakes Town Hall 9814 Antioch Road, Highway 83 Salem, WI 53168

Pursuant to Wis. St. Statute 65.90

Meeting Agenda

- I. Call to Order
- 2. Pledge of Allegiance
- 3. Election of Commissioner
- 4. Treasurer's Report
- Budget Hearing Voting on Items Over \$10,000
- 6. Vote on Adoption of 2022 Budget
- Approve Minutes from 2020 Annual Meeting
- 8. Water Patrol Report
- 9. Harvesting Report
- 10. Herbicide Report
- Date for 2022 Annual Meeting
- 12. Adjournment

ID to Vote

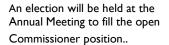
All property owners and renters who are residents of the lake district. No more than two Non-resident property owners are eligible to vote per address. Proof of district residency must be shown upon entrance to the meeting by one of the following:

Real estate tax bill,

Driver's license,

Telephone, gas or electric bill

Election



Adam Knowles will be running for re-election. The CCLRD board supports and endorses Adam for this position.

Nominations will also be taken from the floor. Contact Doug Hughes for information.

Meeting Rules

In order to get through the agenda, meetings have to be conducted in an orderly fashion. The Board will follow Robert's Rules of Order. We have to limit the time anyone can comment or speak so that there are opportunities for all.

The Chairman has the duty to follow theses rules so that the important items are addressed.

Please review the enclosed materials and note the areas where you have a question. For example, if you want an explanation of a particular item, please put it in your question so everyone can understand your concern.

When recognized, please clearly state your name and address first - then your question, so that the Secretary can record your concerns.

- Thank you!

2020 Annual Meeting Minutes

Our by-laws require consideration & approval of last year's minutes, they are attached to this notice. State statutes require a vote on the budget, which is also enclosed. The August 2020 minutes will help you understand where our money goes. Approval of the budget is required to remain in compliance with state law. Many projects are multi-year. You can follow our progress by reading the enclosed minutes.

Culvert Restoration & Clean-up

Before





After



Thanks Dan and Adam for making this improvement!



Shoreline Restoration Cost Share Program

By Doug Hughes

Enrollments in the shoreline cost share program are stable and there are several new participants.

Thanks for your continued support of this piece of the District's overall management.

Invasive Species



Per the DNR, Eurasian Watermilfoil can form large, floating mats of vegetation on the surface of water bodies, preventing light penetration for native aquatic plants and it impedes water traffic.

Boating Regulations

Boating on Camp Lake and Center Lake is subject to the Village of Salem Lakes ordinances and Chapter 30 of the Wisconsin State Statutes.

Highlights of those regulations are posted at every launch and briefly summarized as follows:

- Camp Lake No Wake: Sunset to 10:00 a.m.
- Center Lake No Wake: Sunset to 10:00 a.m.
- Avoid power launching.

- Picnicking, swimming camping, fires are prohibited in launch areas.
- Waterskiing and tubing <u>counterclockwise</u> in traffic lanes only.
- Observe no-wake buoys at all times.
- It is recommended that all boaters wear PFDs at all times.
- No boating in designated swimming areas

Public Trust Doctrine

The Public Trust Doctrine is the basis for the legal rule that all navigable waters are "common highways and forever free." The owners of land on lakes and rivers are "riparian owners" who have some rights to the waters they border, such as the right to erect and use a private pier. However, the Wisconsin Supreme Court has ruled that, in general, the public's rights to use our lakes and rivers are primary and the riparian owners' rights are secondary. These rights include access.



"Slow No Wake"

The flags and website are updated regularly!

"Slow No Wake" Lake Status

LAKE OPEN

SLOW / NO WAKE

2022 Annual Budget

The Wisconsin State Statutes require a vote on the budget (copy enclosed), which will be presented by Charles Walker. The line items are categorized so that they are easy to understand.

Approval of the budget is required in order to remain in compliance with state law.

Herbicide Update

- By Tom Strachan

The 2021 herbicide treatment program has been successful on Camp and Center Lakes.

We weed-scouted the lakes in early April and discovered heavy weed cover on both lakes. Low water conditions throughout the year have contributed to the weed issues.

The lakes were professionally treated utilizing 2, 4-D and ProcellaCOR. Approximately 74.8 acres were treated on Camp Lake, which reaches

targeted whole-lake concentrations in about 24 hours. Approximately 15 acres were treated on Center Lake with ProcellaCOR, we will determine if this product has advantages vs. 2,4-D.

Other areas of Center Lake were treated with 2, 4-D.

All treatments were done with appropriate DNR permits and distributed by trained professionals.

Organizational Meeting

In accordance with state statue 33.29(3), the Board, immediately following each annual meeting, shall elect a Chairperson, Secretary and Treasurer.

1. Call to order

Called to order at 9:00 AM by Commissioner Doug Hughes. Roll call: Commissioners Doug Hughes, Charles Walker, Dennis Faber, and Tom Strachan are present.

2. Pledge of Allegiance was recited.

3. Election of Commissioner

Charles Walker's term is expiring today. Charles said he is willing to continue as a Commissioner. No other candidates ran for the position. Motion to nominate Charles Walker by Shirley Boening, seconded by David Giza. Voice vote since no other candidates are running. Voice vote is unanimous, Charles re-elected to another three-year term.

4. Appointment of Commissioner

Doug Hughes has interviewed a couple of candidates to complete the term of the Commissioner that recently resigned. Since another person recently expressed interest, Doug will table the appointment until the next quarterly meeting.

5. Treasurer's report

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Lapsable account Non-lapsable account Checking account Total cash	\$14,831 172,410 149,246 \$336,487	(Draw fund) (Capital Expenditures fund) (Operating account)
Income to date 2020		
Taxes	\$130,543.03	
Intragovernmental	9,940.62	
Other	78,877.57	
Total income	\$219,361.22	
Expenses to date 2020		
General government	\$11,870.57	
Conservation and development	101,674.93	
Total Expenses	\$113,545.50	

At the beginning of the year cash on hand was \$335,753. Currently \$336,487 (close to the same). Low point was \$254,230.

Camp Lake-Center Lake Rehabilitation District 2022 Budget Summary

Prepared By: Charles Walker 7/22/2021

			2020	2020		2021		2021
			<u>Budget</u>	<u>Actuals</u>		<u>Budget</u>		tuals YTD
							as	of 7/12/21
REVENUES		(TAX C	CHANGE FROM 2019)		(TAX CH	HANGE FROM 2020)		
	PERCENTAGE CHANGE FROM PREVIOUS YEAR		0.00%			27.72%		
TAXES General Property Tax		\$	184,000.00	\$ 184,000.00	\$	235,000.00	\$	168,539.91
INTERGOVERNMENTAL		\$	-	\$ 9,956.62	\$	-	\$	12,058.32
AUGOFIL ANEQUE DEVENUES						2.500		
MISCELLANEOUS REVENUES		\$	77,513.31	\$ 79,340.54	\$	3,563.55	\$	2,878.81
TOTAL REVENUES		\$	261,513.31	\$ 273,297.16	\$	238,563.55	\$	183,477.04
<u>EXPENDITURES</u>								
GENERAL GOVERNMENT		\$	60,760.00	\$ 31,787.26	\$	45,300.00	\$	14,100.56
CONSERVATION AND DEVELOPMENT		\$	203,300.00	\$ 184,142.99	\$	210,325.00	\$	107,834.07
CAPITAL OUTLAY		\$	-	\$ -	\$	-	\$	-
DEBT SERVICE		\$	-	\$ -	\$	-	\$	-
TOTAL BUDGETED EXPENDITURES		\$	264,060.00	\$ 215,930.25	\$	255,625.00	\$	121,934.63

P	ROPOSED
	2022
	<u>Budget</u>
(TAX C	HANGE FROM 2021)
	4.26%
\$	245,000.00
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\$	-
\$	57,866.91
\$	302,866.91
\$	46,550.00
\$	239,425.00
\$	40,000.00
\$	-
\$	325,975.00

Camp Lake-Center Lake Rehabilitation District 2022 Budget Detail

Prepared By: Charles Walker 7/22/2021

		2020	2020		2021		2021
		Budget	<u>Actuals</u>		<u>Budget</u>		<u>Actuals</u>
		-				(as of 7/12/2021)
REVENUES		% Change from 2019 Budget		+27	7.72% Change from 2020 Budget		
TAVES		0.00%			27.72%		
TAXES General Property Tax Revenue TOTAL TAXES	\$ \$	184,000.00 184,000.00	'	II '	235,000.00 235,000.00		168,539.91 168,539.91
INTERGOVERNMENTAL State Planning Grants	\$	-	\$ -	\$	-	\$	-
State Non-Point Source Pollution Grants Wisconsin Waterways Commission Grants			-		- -		-
State Exempt Computer Aids DNR Reimbursement Grants		-	16.00 9,940.62		-		- 12,058.32
TOTAL INTERGOVERNMENTAL	\$	-	\$ 9,956.62	\$	-	\$	12,058.32
MISCELLANEOUS REVENUES							
Other Interest Income Chemical Application Fees	\$	- 300.00 -	\$ 1,853.86 273.37	\$	- 1,200.00 -	\$	500.00 15.26 -
Donations Carry forward from previous year unexpended Proceeds from Long-Term Debt		- 77,213.31 -	- 77,213.31 -		2,363.55 -		2,363.55 -
TOTAL MISCELLANEOUS	\$	77,513.31	\$ 79,340.54	\$	3,563.55	\$	2,878.81
TOTAL REVENUES	\$	261,513.31	\$ 273,297.16	\$	238,563.55	\$	183,477.04

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	2022
	<u>Budget</u>
	6% Change fron
	2021 Budget
	4.26%
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EXPENDITURES

NERAL GOVERNMENT				
Legal Expenses	\$ 4,000.00	\$ -	\$ 2,000.00	-
Notices (Newspaper Ads)	1,000.00	-	-	-
Board Salaries	9,900.00	9,650.00	9,900.00	-
Postage	250.00	-	250.00	-
Telephone	-	-	-	-
Dues and Subscriptions	1,500.00	750.00	1,500.00	-
Secretarial Costs, Printing/Copying Costs	500.00	-	500.00	-
Newsletter	-	-	-	-
P.O. Box Rental	60.00	135.00	75.00	-
Annual Meeting Expenditures	6,000.00	4,316.01	4,500.00	-
Conventions	2,500.00	-	2,500.00	280.00
Travel	750.00	-	750.00	-

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Camp Lake-Center Lake Rehabilitation District 2022 Budget Detail

Prepared By: Charles Walker 7/22/2021

Office and Computer Supplies
Charitable Contributions
Petty Cash
Accounting
Street Lighting & building electric
Web Site - hosting, editing, management
Property, Commercial & Liability Insurance
Contingency
Dredging study & test plots
Meeting minutes transcribing
General Office Equipment
Bank Fees
Taxes - property
TOTAL GENERAL GOVERNMENT
CONSERVATION AND DEVELOPMENT
LAKE MANAGEMENT AND DEVELOPMENT
Lake Management Plan
Wages - Weed Harvesting direct labor & management
Wages - Lake District support labor
Weed Harvesting-Expenses
Weed Harvesting - Fuel
Weed Harvesting - Hydraulic Oil
Weed Harvesting - License Fees
Weed Harvesting - Parts & Supplies
Weed Harvesting - Equipment Repair
Weed Harvesting - Outside Contractor Services
Weed Harvesting - Equipment Storage
Weed Harvesting - Weed Disposal
Weed Harvesting - Property Rental
Weed Harvesting - Payroll Account Service
Weed Harvesting - Permit Fees
Weed Harvesting - Travel & Misc
Weed Harvesting - Non capital harvesting equipment Weed Harvesting - Unemployment Contribution
Chemical Application - Expenses
Chemical Application - Material & Labor Service
Chemical Application - Management
Chemical Application - Permit Fees
Chemical Application - Mailing & Notification
General Lake - Contract, Maintenance & Safety
Constant Lake Non-continuous transporter purchase

General Lake - Non capital equipment/parts purchase

General Lake - Equipment repair, shoreland lease, contract supervision

	2222			T 2021
	2020	2020	2021	2021
	<u>Budget</u>	<u>Actuals</u>	<u>Budget</u>	<u>Actuals</u>
	_		-	(as of 7/12/2021)
	2,500.00	689.77	2,000.0	0 145.95
	2,000.00	250.00	2,000.0	II .
	1,000.00	1,600.00	1,000.0	
	1,500.00	1,100.00	1,500.0	II .
	750.00	481.79	750.0	0 283.22
	2,500.00	1,341.69	2,000.0	0 2,242.96
	11,000.00	9,678.00	11,000.0	10,459.00
	1,500.00	875.00	1,500.0	-
	9,000.00	-	-	-
	1,500.00	700.00	500.0	0 -
	750.00	-	750.0	0 164.43
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	9,000.00	17,748.48	9,500.0	III
	1,000.00	342.05	1,000.0	II
	5,000.00		5,000.0	
	7,500.00	7,500.00	7,500.0	•
	2,975.00	3,023.00	3,200.0	III
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PROPOSED
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Camp Lake-Center Lake Rehabilitation District 2022 Budget Detail

Prepared By: Charles Walker

7/22/2021

		2020	2020	2021		2021
		Budget	<u>Actuals</u>	Budget	P	<u>\ctuals</u>
					(as c	of 7/12/2021)
General Lake - Contract lake service		15,000.00	18,474.14	18,000.00		6,290.00
General Lake - Slow No Wake Program		4,000.00	11	1	II .	328.60
Water Quality Monitoring		2,500.00	II		II .	1,091.00
Fish Stocking Project		9,100.00	9,000.00	9,100.00		-
Dredging Program Miscellaneous Maintenance, Development, Awards & Books		500.00	-	500.00		- 181.52
Lake Water Patrol		15,625.00	14,707.43	16,725.00		5,813.58
Lake Water Patrol - lake patrol sheriff labor		9,500.00		9,500.00		-
Lake Water Patrol - parts & equipment		2,500.00	II	II '		3,113.58
Lake Water Patrol - license fees		50.00	II	II ·	II .	, - I
Lake Water Patrol - other (maint & repair labor, fuel, management etc.)		2,500.00	1	II '		1,650.00
Lake Water Patrol - property lease		1,075.00	1,050.00	1,150.00		1,050.00
WATERSHED MAINTENANCE AND RESTORATION		-	-	-		-
Watershed Restoration Projects/ 50% Cost Share Program		15,500.00	13,397.50	15,500.00		-
Miscellaneous Maintenance and Restoration		-	-	-		-
Educational Signs (Located & Boat Ramps)		1,500.00	-	1,500.00		-
TOTAL CONSERVATION AND DEVELOPMENT	\$	203,300.00	\$ 184,142.99	\$ 210,325.00	\$	107,834.07
CAPITAL OUTLAY						
Weed Harvesting Equipment (Trucks, Harvesters, Conveyors)	\$	-	\$ -		\$	-
Capital equipment actual purchase (non Harvesting)		-	-	-		-
Dredging Program		-	-	-		-
Land Acquisition		-	-	-		-
Capital Savings - Future Equipment Purchase		-	-	-	 	-
TOTAL CAPITAL OUTLAY	\$	-	\$ -	\$ -	\$	-
DEDT OFFINALE						
DEBT SERVICE						
Annual Payment on Long-Term Debt	\$	-	-	-	\$	-
Interest on Long-Term Debt Loan Payoff on Long Term Debt		-	-	_		-
TOTAL DEBT SERVICE	\$		\$ -	\$ -	\$	
TOTAL DEBT SERVICE	Ψ		<u> </u>	<u>-</u>	Ψ	
TOTAL EXPENDITURES	\$	264,060.00	\$ 215,930.25	\$ 255,625.00	\$	121,934.63
TOTAL EXPENDITURES w/o CAPITAL	\$	264,060.00	\$ 215,930.25	\$ 255,625.00	\$	121,934.63
EXPENSE VERSUS REVENUE (OVER) / UNDER	\$	(2,546.69)	\$ 57,366.91	\$ (17,061.45)	1 \$	61,542.41
		(=,0.00)	÷ 0.,000.01	(,007.10	<u> </u>	J.,J.12111

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	2022
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	2,500.00
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	500.00
	17,325.00
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	40,000.00 - - - -
\$	- - - -
\$	325,975.00
\$	- - - -
\$ \$	325,975.00

Expenditures are projected to be \$265,625; approximately \$45,000 for general government, balance is for herbicide harvesting, water program, etc. This is consistent with prior years (\$230K-\$260K in prior years). Changes in lake conditions, weather etc. cause fluctuations in many costs. Some revenue still owed to CCLRD this year, approximately \$53,500. Additional expenditures of approximately \$150,500 still to come in 2020. Estimated ending cash on hand in 2020 will be \$273,000.

CCLRD is a very small portion of landowner's property tax bills. Shirley Boening inquired about the current mill rate and property valuation. Commissioner Faber states the mill rate is 66.5 cents, total assessed value is \$276 million. There is a re-assessment next year.

6. Budget hearing and discussion

Charles Walker advised that some prior years had unexpended funds which roll forward and reduce tax required tax revenue in a future year. For 2018 tax revenue dropped from \$235,000 to \$228,000 (3%) because of unexpended funds. 2019 tax revenue dropped to \$184,000. Tax revenue for 2021 is \$235,000; a 28% increase but this is consistent with many previous years. 2020's end of year rollover will be much lower, estimated to be \$2,400. Projected expenses are \$255,225.

2021 Line items greater than \$10,000 that require for voting:

Insurance \$11,000. Motion to accept by Shirley Boening, seconded by Steve Randolph, voice vote is unanimous, motion carries.

Harvesting: Labor and management, \$32,500 slight reduction vs last year. Motion to accept by Tammy Carlson, seconded by David Giza, voice vote is unanimous, motion carries.

Herbicide treatment program, \$61,400. Motion to accept by Dean Hintzman, seconded by Steve Randolph, voice vote is unanimous, motion carries.

General lake service \$18,000 (general clean-up, all year long as needed) clearing culverts, tree problems, etc. Motion to accept by David Giza, seconded by Florence Malizola, voice vote is unanimous, motion carries.

50/50 cost share program for shoreline restoration, \$15,500. Projects to stabilize shorelines are considered; requires landowner to spend 50% and District approval. Motion to accept by Steve Randolph, seconded by Tammy Carlson, voice vote is unanimous, motion carries.

Overall revenue and expenditures

\$235,000 Tax revenue \$255,625 Budgeted expenditures

Motion to accept by Michael Flaherty, seconded by David Giza, voice vote is unanimous, motion carries.

7. Voting on complete 2021 Budget

Motion to accept by Steve Randolph, seconded by Shirley Boening, voice vote is unanimous, motion carries.

8. Review & Approval of 2019 annual meeting minutes

Minutes provided, no additional discussion. Motion to accept by Angela Strachan, seconded by Charles Walker, voice vote is unanimous, motion4 carries.

9. Water patrol update

Kent Waldo reports that the paperwork will be sent to DNR for reimbursement. Second full year of water patrol. Our water district pays \$24/hour to the officers and that's less than other districts pay (typically \$25 / \$26 per hour). Suggested we increase our rate to stay competitive and get officers.

Officers report few issues on the lakes, not too many complaints, three officers to cover both lakes. There has been one ticket for a registration issue. Tickets are handled through the court. Kent reminded citizens that if you see a non-emergency issue on the lake, get the registration ID of the boat, or the house address where the boat docks. The officers can contact later. Citizens should contact Doug Hughes. The water patrol's goal is safety and education, not issuance of citations.

10. Harvesting report

Dennis Faber states ten loads of weeds were harvested from Camp Lake in one day: a little EWM, coon tail and other species. There was an algae bloom two weeks ago, no problems noted. New conveyor working very well. The 1995 white truck's brakes were fixed, the 1989 yellow truck has a new clutch. Dennis noted that dampness in the storage building contributes to the brake's rust issues (limestone gravel floor in the building). Charlie noted that we could place rolled plastic material (ex: tarps) under the truck at the end of the season to prevent water vapor escaping from the gravel. Dennis mentioned that in the off-season we could potentially run the trucks a little more often to keep the mechanical systems from accumulating rust.

11. Herbicide report

Tom Strachan states herbicide program worked well. Dennis contacted Craig Helker, WI DNR Water Resources Management Specialist, we need a new Plan in two years. Craig noted that our program works for our lakes. We may need to utilize a different herbicide product because of potential EWM immunity developing, as occurred at Silver Lake. DNR is fearful that plants can build immunity.

12. Date for 2021 annual meeting

Doug Hughes proposed the next annual meeting will be held on 8/21/2021. Motion to accept by Dennis Faber, seconded by Dean Hintzman, voice vote was unanimous, motion carries.

12a. Fish stocking update for 2020

Dennis states Travis Motl, DNR Fisheries Biologist for Kenosha, Racine and Walworth counties, is open to restocking this year. Travis recommends considering planting trees along shoreline to promote increased fish habitat when they fall in the lake. This is a long-term program, no action at this time. Keystone Hatcheries is our vendor for fish restocking; they will be able to provide walleye and perch again, in similar quantities to last year. Charlie Walker mentioned we have \$9,100 in the 2020 budget for this program. Dennis will continue discussing with Travis and will work on the appropriate permits, etc. as needed for restocking this October. Charlie reports that our beaver permit is approved, first priority is trapping near the spillway between the lakes because beavers can create serious water flow problems there. We will need a signed release from homeowners if trapping on their property.

Meeting adjourned by Doug Hughes at 10:05 AM

Upcoming meeting(s)

Fourth Quarter meeting – usually in November – date and location to be determined Annual meeting, August 21, 2021 9:00 – 11:00, Village Hall, Village of Salem Lakes

- Minutes submitted by Tom Strachan, Secretary

2021 Harvesting Report

By Dennis Faber



So far, 2021 is the OPPOSITE the last few year's conditions. We are seeing low water (not flood water), and now have heavy Eurasian Milfoil growth. This season we have had no Slow No Wake restrictions either. What a difference vs. last year! We began harvesting in June (as usual). We harvest what is allowed in our DNR Aquatic Plant Management Plan prior to fish spawning. Early in the season we prioritize lake access points and cleaning channels to take advantage of somewhat higher water levels in these areas on both lakes. Unfortunately, this year many shallow channels don't have sufficient depth for our equipment.

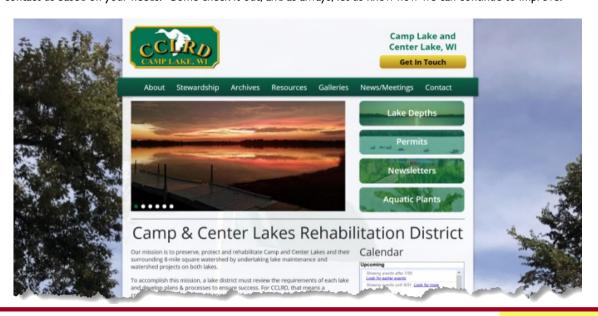
On Camp Lake, we are harvesting in our DNR-approved area. At the south end we removed 14 harvester loads of Eurasian Milfoil (EWM) just in ONE DAY. For comparison, in 2018 our TOTAL loads in that area were just two; in 2019 and 2020 we had twenty-four and ten respectively for those seasons. On Center Lake, the area that traditionally has the highest population of EWM was treated with ProcellaCOR (mentioned in our Herbicide Update). Thus far it appears that the EWM harvest loads have diminished in that area. We will review our results at the end of the season.

Another invasive species, Curley Leaf Pondweed has noticeably increased in our harvest loads.

Be sure to check out our new website, especially our Aquatic Plant Management Plan to answer any harvesting questions.

www.cclrd.org has a new look!

CCLRD has completely revamped our website to make it easier to navigate as well as making it less formal and more inviting. We have included more information for you on the website as well as more pictures of ongoing & past projects. The history of our area has also been split up by years to allow for ease of use. Working contact forms are also new, making it easier to contact us based on your needs. Come check it out, and as always, let us know how we can continue to improve!



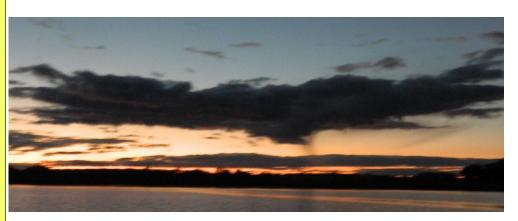


DATED MATERIAL OPEN IMMEDIATELY

Visit Us At www.cclrd.org







We Invite the Public to Join Us for the CCLRD 2021 Annual Meeting Saturday, Aug. 21, 2021, 9:00 a.m. to 11:00 a.m.

Board of CommissionersDoug Hughes, Chairman

realtordoug222@gmail.com

Charles Walker, Treasurer

Tom Strachan, Secretary

tstrachan@outlook.com

Dennis Faber

dfaber@voslwi.org

Adam Knowles

adamrknowles@gmail.com

CCLRD Meetings

The CCLRD has quarterly board meetings that are typically held at the Village of Salem Lakes Town Hall. Notice of these meetings can be found on the CCLRD website:

www.cclrd.org

Harvesting Questions

Dennis Faber

Herbicide Questions

Tom Strachan

In-Lake Maintenance

Adam Knowles

Water Patrol
Emergency - 911

Non-Emergency
Kenosha County Sheriff
262.843.2371

Village of Salem Lakes

PO Box 443 9814 Antioch Road Salem, WI 53168

262.843.2313 villageofsalemlakes.org

Public Safety

Contact a Village of Salem Lakes Board Member

Kenosha County

www.co.kenosha.wi.us

DNR

(for reporting violations) 800.847.9367